










Meet our Senior Leadership Team










**GEORGE
SALTER
ACADEMY**

Overview

Name	Role & Responsibilities
 <p>Adrian Price</p>	<p>Principal</p> <ul style="list-style-type: none"> · Vision and ethos · Academy Development Plan & OAT- Academy Target Setting · Strategic leadership · Finance, HR and Resource Management · Liaison with Academy Trust, Governors and other stakeholders · Staffing · Staff & Parent Voice · 6th Form- curriculum, tracking and KPIs
 <p>David Foskett</p>	<p>Vice Principal - Curriculum & Standards</p> <ul style="list-style-type: none"> · Deputise for the Principal as required Daily running of the school, including staff absence & cover · Strategic Lead for timetable & the options process · Curriculum Review, Development & Plan · Raising boys' achievement · Teaching staff deployment · Academy policies · Alternative curriculum
 <p>Richard Reeve</p>	<p>Vice Principal - Student Welfare</p> <ul style="list-style-type: none"> · Deputise for Principal as required · Quality Assurance Co-ordinator · Strategic Co-ordinator L&M calendar ("the Matrix") · Ofsted Lead (PP, Maths, MFL, More Able) · Strategic Lead – Provision & Student Outcomes
 <p>Rupi Bellingham</p>	<p>Assistant Principal - Curriculum</p> <ul style="list-style-type: none"> · Independent Learning (Home Learning) Strategy Co-ordinator · KS3 Mastery curriculum- core knowledge · Academy timetable 2018/19 · Enterprise Options KS3&4 · Pupil Premium Champion · Quality Assurance Provision

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 Mike Cadwallader	<p>Assistant Principal - Pastoral</p> <ul style="list-style-type: none"> · Co-ordination of extra-curricular activities · KS2/3 Transition – "Boot camp" · Primary Liaison House Competitions · Assemblies · Student Welfare · Managers OT TLR Postholders (student leadership, enrichment, more able enrichment)
 Bill Elgar	<p>Assistant Principal</p> <ul style="list-style-type: none"> · PSHE · Co-ordination of the Admissions Process (6-7 and 11-12) · Management of Pupil Premium Strategy · Duke of Edinburgh · Mid-year admissions · CEIAG
 Judith Gregory	<p>Assistant Principal</p> <ul style="list-style-type: none"> · Day in the Life Reviews · GCSEpod
 Joanne Halford	<p>Assistant Principal - Teaching & Learning</p> <ul style="list-style-type: none"> · TL&A development (CPD, TRIADS, sharing best practice, external support - OAT and beyond) · Middle Leaders Board · Day in the Life Reviews · Academy & Faculty feedback · Policies · Library · Literacy across the curriculum
 Helen Jones	<p>Assistant Principal - Staffing</p> <ul style="list-style-type: none"> · Staffing & Recruitment processes · New Staff induction & Staff Development · Performance Management · Staff Induction · Leadership of ITT, NQT programmes and Staff Induction · Management and reporting of staff absence – return to work · CPD calendar and programme · Staff duties

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 <p>John P McInerney</p>	<p>Assistant Principal - Pastoral</p> <ul style="list-style-type: none"> · Pastoral structure · Pastoral middle leaders · Pastoral interventions · Student Welfare · Strategic Leadership of Behaviour Strategy – ensuring outstanding Behaviour for Learning · Student First Aid/Medical · Anti-bullying · Home Academy Liaison · PSHE · Attendance & Punctuality · Inclusion · Alternative provision · Safeguarding · SEND
 <p>Amrit Sidhu</p>	<p>Assistant Principal - Assessment, Recording & Reporting</p> <ul style="list-style-type: none"> · Quality Assurance reliability of data & interventions · Lead on Academy internal data reports – all Years 7-13 · Management of Assessment, Recording and Reporting calendar, processes & interventions · PiXL · KS4 Exams · Setting & Banding · KS3 · Mastery curriculum (A&R) · On-line Parental Engagement Strategy · Strategic lead- Student Leadership
 <p>Refina Ferreira</p>	<p>Assistant Principal - seconded to Leadership</p> <ul style="list-style-type: none"> · Raising boys' achievement
 <p>Tina Dale</p>	<p>Safeguarding Officer</p> <ul style="list-style-type: none"> · Safeguarding (DSL)

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 <p data-bbox="161 521 280 551">Avia Howe</p>	<p data-bbox="464 264 699 293">Business Manager</p> <ul data-bbox="464 324 1121 566" style="list-style-type: none"> · Financial Management (Strategy, Control, Budget, Audit) · External Funding Streams · Income Generation · Human Resources · Support Staff Performance Management · Return to Work interviews - support · Student Premium · Health & Safety
 <p data-bbox="161 880 371 909">Harbhajan Bhorjee</p>	<p data-bbox="464 712 687 741">Lead Practitioner</p> <ul data-bbox="464 772 727 831" style="list-style-type: none"> · Internal examinations · Maths
 <p data-bbox="161 1220 312 1249">Melanie Willis</p>	<p data-bbox="464 1048 687 1077">Lead Practitioner</p> <ul data-bbox="464 1108 831 1167" style="list-style-type: none"> · Numeracy across the Academy · MyTutor

Our Senior Leadership Team 2018