










# Meet our Senior Leadership Team









**GEORGE  
SALTER  
ACADEMY**

## Overview

Name	Role & Responsibilities
 <p>Pank Patel</p>	<p><b>Principal</b></p>
 <p>David Foskett</p>	<p><b>Vice Principal - Curriculum &amp; Standards</b></p> <ul style="list-style-type: none"> <li>· Curriculum, Timetable, Staffing</li> <li>· Options KS4</li> <li>· QA</li> <li>· Study Support, including Educational Visits</li> <li>· SLT Links</li> <li>· Staff absence &amp; cover</li> <li>· Middle Leaders</li> </ul>
 <p>Richard Reeve</p>	<p><b>Vice Principal - Student Welfare</b></p> <ul style="list-style-type: none"> <li>· Safeguarding &amp; Child Protection</li> <li>· Student Welfare, including behaviour and attendance</li> <li>· Standards, Outcomes, Tracking, Target setting (including En/MA Focus)</li> <li>· Intervention</li> <li>· Home-School Liaison</li> <li>· ARR overview</li> <li>· Pupil Premium Overview</li> </ul>
 <p>Rupi Bellingham</p>	<p><b>Assistant Principal - Curriculum &amp; Standards</b></p> <ul style="list-style-type: none"> <li>· Curriculum, Standards, Timetable</li> <li>· Quality Assurance (including Homework &amp; Marking)</li> <li>· Enterprise (OAT), Careers</li> <li>· Study Support, including Educational Visits</li> <li>· Options KS3&amp;4</li> </ul>

Name	Role & Responsibilities
 Mike Cadwallader	<p><b>Assistant Principal - Transition</b></p> <ul style="list-style-type: none"> <li>· Head of Year 7</li> <li>· KS2/3 Transition &amp; Primary Liaison</li> <li>· Year 7/8 Outcomes</li> <li>· Year 7 Catch up</li> <li>· Flexi Learning</li> <li>· KS3 development</li> <li>· Calendar</li> </ul>
 Bill Elgar	<p><b>Assistant Principal - Director of Humanities</b></p> <ul style="list-style-type: none"> <li>· KS3 development</li> <li>· Post 16 overview</li> <li>· Admissions</li> <li>· Pupil Premium</li> <li>· DofE</li> </ul>
 Joanne Halford	<p><b>Assistant Principal - Teaching &amp; Learning</b></p> <ul style="list-style-type: none"> <li>· Development of Teaching &amp; Learning</li> <li>· Teaching &amp; Learning</li> <li>· CPD Programmes</li> <li>· Talented Students</li> <li>· Literacy development</li> <li>· OAT High Ability</li> </ul>
 Helen Jones	<p><b>Assistant Principal - Staffing</b></p> <ul style="list-style-type: none"> <li>· Staffing &amp; Recruitment</li> <li>· Staff Development</li> <li>· Appraisal, Performance Management</li> <li>· Staff Induction</li> <li>· Staff Absence</li> <li>· Meetings Calendar</li> <li>· CPD</li> <li>· Duties</li> <li>· Oversee - NQTs, Trainees</li> </ul>
 John P McInerney	<p><b>Assistant Principal - Behaviour &amp; Attendance</b></p> <ul style="list-style-type: none"> <li>· Student Welfare &amp; Discipline</li> <li>· PSHE Co-ordinator</li> <li>· Attendance &amp; Punctuality</li> <li>· Behaviour &amp; School rules</li> <li>· Student, Parent, Carer Voice</li> <li>· Sleuth analysis</li> <li>· Student Leadership (OAT)</li> </ul>

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	<ul style="list-style-type: none"> <li>· Year group outcomes</li> </ul>
 <p>Amrit Sidhu</p>	<p><b>Assistant Principal - Assessment, Recording &amp; Reporting</b></p> <ul style="list-style-type: none"> <li>· Assessment, Recording and Reporting</li> <li>· Standards</li> <li>· Tracking and Assessment</li> <li>· KS4 Exams</li> <li>· Setting and Banding</li> <li>· e-Learning</li> </ul>
 <p>Tina Dale</p>	<p><b>Safeguarding Officer</b></p> <ul style="list-style-type: none"> <li>· Safeguarding &amp; Child Protection</li> <li>· Attendance, Admissions</li> </ul>
 <p>Avia Howe</p>	<p><b>Business Manager</b></p> <ul style="list-style-type: none"> <li>· Finance</li> <li>· HR</li> <li>· Property</li> <li>· Community</li> <li>· Catering</li> <li>· Health &amp; Safety</li> </ul>
 <p>Harbhajan Bhorjee</p>	<p><b>Extended Leadership Team</b></p> <ul style="list-style-type: none"> <li>· Maths QA</li> <li>· STEM</li> <li>· Numeracy</li> <li>· Parents Evenings</li> <li>· Exams</li> </ul>
	<p><b>Extended Leadership Team - Director of Science</b></p>

Name	Role & Responsibilities
Judith Gregory	
 Melanie Willis	<p><b>Extended Leadership Team</b></p>

Our Senior Leadership Team 2018