

Post 16



**GEORGE
SALTER
ACADEMY**

Student Life - Electives

Each Wednesday afternoon, students have the opportunity to take part in different enrichment activities, some of which will help their studies, others which challenge students to try a new skill and others to keep them fit.

- Community Languages
- Basketball
- Football
- Work experience

Care & Support

Personal Tutor

All students have a personal tutor, to guide them through their studies, and provide them with the skills needed to succeed at Post-16. Students are given dedicated time to learn about time management, study skills, revision skills and examination skills.

Students are also introduced to current affairs and regularly discuss issues in the news, during the time with their tutor.

In year 13, tutors spend a significant amount of time with the students in their groups working on their UCAS applications, and applications for employment and apprenticeships.

Students are also supported in learning about student finance, and wider financial issues that will affect them in the adult environment.

Student Support Manager

Post 16 students have a dedicated student support manager who is available throughout the day for students to share issues and concerns with and get any support they need regarding their welfare or their studies. The support manager works closely with students monitoring attendance, punctuality and other issues. The support manager works as a mentor for students offering advice and guidance on a range of issues such as time management, revision methods, exam preparation and works closely with staff to ensure students make good progress in their chosen subjects.

Progress Phases

During the year, information is collected on the progress of all students. Interventions are put in place if students are struggling with any of their subjects, to ensure that they soon get back on track.

Parents' Evenings are held at least once a year and are in accordance with our principle of regular feedback and communication with students and parents/guardians.

Antibullying

We have a zero tolerance for bullying and any member of the Post 16 team are available to talk to, if a student feels like that they are being bullied.

Information, Advice and Guidance

All Post-16 students at George Salter Academy benefit from training in the skills needed to get to the next stage in their life.

Skills used when applying for employment or internships	Employability Skills	Career specific skills	UCAS application training
Writing CVs	Written communication skills	Business	Completing personal details
Completing application forms	Spoken communication skills	Administration	Choosing courses and universities
Applying for apprenticeships	Giving presentations	Accounting and Finance	Getting the most from Open Days
Applying for and getting the most from work experience and internships	Numeracy skills	Marketing and Advertising	Writing the personal statement
Taking part in group assessments	IT for the workplace	Art and Design	Understanding student finance
Handling telephone interviews	Team working	Computers and IT	Sessions run by academics at a range of universities
In-tray exercise skills	Organisational skills	Teaching and Education	
Interview skills		Engineering	
Taking psychometric tests		Healthcare	
Taking part in role plays		Law	
		Leisure, Sport and Tourism	
		Journalism	
		Retail	
		Laboratory and Research Science	
		Mathematics and Statistics	
		The Armed Forces	
		The Public Services	
		Social Work	
		Psychology	

Head Team

At the start of the year each form elect a member of their form group to represent them as the Head Team Member. The Head Team meet each week to discuss student concerns and ask questions in behalf of their form. This allows Post 16 students to ensure their voice is heard on a regular basis. The Head Team also work on various projects such as fundraising, school environment and democracy. The Head Team will report back to the forms on a regular basis to ensure actions are taken, issues are addressed and also to improve communication between staff and students.

Study Support

George Salter Academy offers a first class study support package for all students that attend Post-16, and has built a reputation for providing an unprecedented level of study support. We believe in an all year round approach, not just on the run-up to examination periods, and this approach is integral to our students' successful results. In fact, on many occasions our staff respond directly to student requests to put on additional study support sessions, such is the desire for them to achieve their maximum potential.

Our all year round approach is divided into various sub categories which include Saturday schools, holiday programmes and after school sessions. In addition, there are a number of residential that take place each year, both within the UK and abroad, some of which are pure recreation, whilst others offer a targeted academic focus.

During the year we have external support to help students with completing courses and preparing for exams. These include University students working on one to one basis with students and external companies such as Elevate Education who offer advice and guidance on how to prepare for exams. We also utilise our very best resources – our own students! Year 13 student's often run support sessions for year 12 students to help them understand topics taught – this is something all students find particularly useful.

What students have said

Law Residential:

"On the Law Residential we stayed at the Frank Chapman Centre in Bewdley. We did lots of revision and had time to do independent study as well. The staff made the revision fun, and we all got to know each other really well. As we had been working so hard, we went on a supervised walk in the woods." Ruzina Begum

Business Residential:

"Teachers are willing to go that extra mile for students to help them get the grade they need. I personally appreciated the business residential, where teachers gave up their valuable time so that I am able to get the grade I need to secure my place at university." Pavandeep Kaur

Holiday Programmes:

"Holidays are a great way to secure higher grades in your coursework because there are teachers available to support you. I have done this for ICT and that has allowed me to aim high and achieve to the best of my ability." Amanjot Kaur

Twilight Sessions:

"While studying psychology I have noticed that the psychology teachers go to great lengths to enhance student understanding of the topics. They dedicate their time after school in twilight sessions to help the students who are struggling in certain topics. The twilight sessions consist of intense revision and they help tremendously. I have personally benefited from these twilight sessions by moving up two grades." Selina Kumar

Eden Project:

"Eden for me was a great experience, it allowed me to showcase my work as well as look at local galleries around the area. We also spent some time around the town to get food and relax on the beach. I would definitely go again, it was a great opportunity which was provided by the Art department staff." Ashley Cooke

Opportunities Programme

We believe that all students should take advantage of as many opportunities as they can at Post-16 level, whilst not jeopardising their studies.

We encourage and support students to:

- Undertake work experience
- Undertake voluntary work
- Be involved in local community projects
- Take an active role in fund raising
- Work with younger students as mentors and peer guides
- Take an interest in current affairs

*Paid employment – we acknowledge the value of jobs to students but advise a maximum of eight hours per week.