

Safeguarding Statement

George Salter Academy recognises its responsibility to safeguard the welfare of all its students by protecting them from physical, sexual or emotional harm and from neglect or bullying.

George Salter Academy acknowledges that child abuse can be a very emotive and difficult subject. It is important to understand the feelings involved but not to allow them to interfere with judgement about the action to be taken.

All applicants for employment at George Salter Academy will be fully screened in accordance with DfE Guidelines - Safeguarding Children: Safer Recruitment and Selection in Education Settings.

Each year:

- *All staff receive level 1 training on Child Protection Procedures.*
- *All Staff receive PREVENT Training.*

The students' welfare is, and must always be the paramount consideration.

George Salter Academy will always endeavour to:

- Protect children from maltreatment;
- Prevent impairment of children's health or development;
- Ensure that children grow up in circumstances consistent with the provision of safe and effective care;
- Take action to enable all children and young people to secure the best outcomes.

The key principles of George Salter Academy's Safeguarding (Child Protection) statement are that:

- All students have a right to be protected from abuse regardless of their age, gender, disability, culture, language, racial origin, religious belief or sexual identity.
- All staff suspicions and allegations of abuse will be taken seriously and responded to swiftly and appropriately by following GEORGE SALTER Academy's Safeguarding (Child Protection) Policy, which is available on FROG (school intranet)

All staff are expected to read the key document 'Keeping Children Safe in Education' September 2016 and The PREVENT guidance June 2015. This is located on FROG, in the 'Safeguarding' folder.

George Salter Academy has three specialist trained members of Staff with responsibility for Safeguarding/Child Protection (Mr Richard Reeve - Vice Principal, Mr Imran Iqbal – Assistant Principal and Miss Tina Dale Safeguarding Manager).

Please report any concerns as a matter of urgency to the above appointed specialists. Ultimately if you cannot contact either officers please inform the Principal – Mr Pank Patel.